



ALEXSM Resume Parsing Software

Capturing candidate traffic for job boards across the globe.

HireAbility's ALEX resume parsing software is the most powerful, most flexible, and most accurate resume-parsing tool available---anywhere. It's resume processing made easy.

Software that Works the Way You Do

Job board candidates can directly upload their resume into your online form while you capture a fully fielded candidate profile.

Want to keep your current workflow? Our resume parsing option delivers at any point of your candidate application process. We recommend it as a first option, so you can parse contact information, then collect EEO data, assessment questions, or any other data you need from your candidate.

Employment History:	
Employer Name:	Linelight Communications
Job Title:	Sr. Account Executive
Start Date (Y-M-D):	2002-09
End Date (Y-M-D):	Present
Job Summary:	Managed reselling channel relationships to complement telecom and hardware solutions product offering. Skilled in developing new and growing existing business relationships.
Employer Name:	Red Dog Telecom (Regional CLEC)
Job Title:	Sr. Account Executive
Start Date (Y-M-D):	2001-09
End Date (Y-M-D):	2002-09
Job Summary:	Sold Telecom and data Service in the Tri-state area to mid-large businesses and municipalities. Recognized by the President and VP of Sales for new business development.
Employer Name:	Nortal Networks (CRM/CRM Software & Networking)
Job Title:	eBusiness Sales Development Manager
Start Date (Y-M-D):	2000-10
End Date (Y-M-D):	2001-09
Job Summary:	Managed software sales development for channels and regional sales for the emerging service provider space. Named core contributor with sales skills. Responsible for the program, product, field, vertical marketing, sales and business development to create demand for eBusiness CRM software products for emerging markets. Created effective CRM documentation for specific customers to effectively propose either overall solutions or point solutions resulting in reduced sales cycles and increased revenues. Authored white papers to assess industry trends including ROI aiding in the creation of an

Turn application information into organized fields with a single click. This is only a sample.

KNOWING YOUR METRICS

The cost of applicant acquisitions has a direct impact on the quantity and quality of applicants your job posting will attract. Job boards are now recognizing the value of having a superior parsing application in place. At HireAbility, we provide the key to converting traffic into applicants.

WHAT TO DO WITH JOB SEEKER TRAFFIC

The most useful applicant profile is fielded data. This means that contact information is in the contact area, and education and experience are also separated. ALEX can parse all of your potential candidates information in less than two seconds.

DON'T COLLECT APPLICANT DATA?

Job boards can't prove their ROI by passing the applicant off to the client ATS with just the hope of a candidate finishing the application process. A job board that can capture even 10 percent more traffic that comes to their site will see an immediate ROI in what they spend to attract clients.

SOFTWARE AS A SERVICE

With HireAbility's hosted solutions, your labor amounts to a one-time connection to our Web service. Our hosted solutions offer both a per-transaction pricing model and an annual subscription model. This makes licensing our superior technology feasible for any size company, from a new software startup, large volume job board, worldwide corporation, or a vendor with thousands of worldwide users. By partnering with HireAbility, your time to market is immediate, with no development costs.

ALEX™ Résumé Parsing Software

Product Datasheet

About HireAbility's ALEX™ Résumé Parsing Software

DIFFERENTIATE YOUR JOB BOARDS OR CAREER SITE

Client-customizable skill lists
Fast data turnaround
Accurate, worldwide address processing
Accurate, complete Resume Processing:

- Linguistic Analysis
- Contextual Analysis
- Standardization/Optimization

True multiple language support (same accuracy as English)
Additional language support (quick port to new language by linguistic experts)

EASE OF INTEGRATION

Integration and mapping code samples available for major programming languages.
Multiple deployment configurations:

- Platform independent
- Hosted or installed
- Software Developer's Kit
- VAR/OEM
- .NET/COM DLL API
- Seamless user interface
- Secure
- Parse by email

Scalable grid architecture (also licensable individually)

FULL SDK AND ZERO CODE SOLUTIONS

Cut your development time. Use our free SDKs. Available for:

- .NET (C#/ASP.NET/VB.NET)
- Visual Basic
- COM DLL component
- Java/JSP
- PHP
- Cold Fusion
- Python

FOR MORE INFORMATION:

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POWERFUL HOSTED & INSTALLED SOLUTIONS

UPLOAD METHODS: Email, FTP, upload directly from Web site or ATS/HIRS (via http file POST, http GET, SOAP request), and more.

INPUT FILE TYPES (ZIP FILES OR SINGLE FILES): HTML, PDF, DOC, DOCX, TXT, RTF, any other file types readable by MS Word, and just about any other non image format.

PROCESSING TYPES: Real-time processing Batch, (scheduled) processing. Choose parsing only or parsing with optimization (your skill lists or ours) for data enhancement.

OUTPUT STREAM TYPES: HR-XML, HA-XML, HTML, CSV, ACT!®, Goldmine®, Outlook® VCF, customized formats to suit your ATS/HRIS application.

REAL-TIME PROCESSING

- From a Web site
- Upload a resume file directly or upload the URL of a Web resume
- Data returned immediately for validation

SECURITY & AVAILABILITY

- Grid Architecture to handle peak traffic
- Scheduling/load balancing
- Secure SSL
- Separate, secure servers
- Multiple server sites with automatic fail over full redundancy

SPECIFICATIONS

ALEX extracts from résumés the data listed below.

CANDIDATE'S NAME: Includes Prefix, Suffix, Middle Name/Initial, Nickname

ADDRESS: Street Address, City, State/Province, Zip/Postal Code, Country (see below for address formats available).

EMAIL ADDRESS

WEB SITE ADDRESS

TELEPHONE NUMBER(S): Includes work, home, mobile, pager, FAX, etc.

EDUCATION: School, Location, Degree, Major, Minor, Grade, Honors, Dates

SKILLS: Skill, Years Used, Year Last Used

QUALIFICATIONS/SUMMARY

EXPERIENCE: Worked Company, Position Title, Job Description and/or Summary, Dates, Industry

OBJECTIVE/COVER LETTER

LICENSES

CERTIFICATIONS

ASSOCIATIONS

SECURITY CLEARANCE

REFERENCES

AVAILABILITY DATES

CITIZENSHIP

LANGUAGES SUPPORTED: US English, UK English, Dutch, German, French, Canadian French, mixed languages in same file.

ADDRESS FORMATS SUPPORTED: US, Canada, Europe, Australia, New Zealand, India, English language addresses in China, Korea, Vietnam, Taiwan, Hong Kong, Japan, Indonesia, and more.

HAVE A CUSTOM APPLICATION? GIVE US A CALL. We build solutions for tracking sources, unique identifier assignments, data transfers from multiple sources, skill list development, and much more.

