



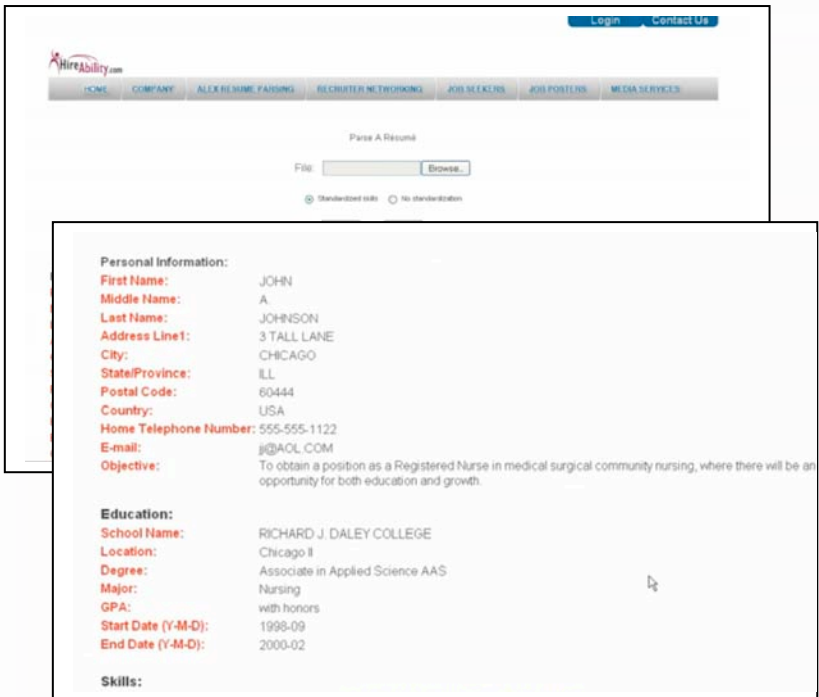
ALEXSM Résumé Parsing Software

Turn thousands of résumés a day into value for you and your client.

Are you currently using SAP, Oracle, Peoplesoft, or another solution as your applicant tracking system? Do you have an internal program currently in place? No problem. ALEX integrates seamlessly into virtually any working environment while adding immediate value to your current resources.

Deliver Integration Return-on-Investment (ROI)

Studies indicate that recruiters using ALEX can reduce **data entry and verification costs by approximately 80 percent**, while cutting time-to-hire. For an office receiving 50 résumés per day, this could amount to a savings of \$37,000 per year.



Turn application information into organized fields with a single click.

MAXIMIZE ADVERTISING ROI

Today, human resource departments must reduce online candidate drop off rates in order to maximize their advertising dollars. With ALEX, candidates can upload a résumé file to pre-populate extensive online application forms—reducing application time by 80 to 90 percent. This solution alone improves the candidate experience, and captures critical data normally lost or ignored. Career sites using ALEX also can provide a standard XML output to ATS vendors.

SOFTWARE-AS-A-SERVICE (SAAS)

With HireAbility's hosted solutions, your labor amounts to a one-time connection to our Web service. Our hosted solutions offer both a per-transaction pricing model and an annual subscription model. This makes licensing our superior technology feasible for any size company, from a new software startup, large volume job board, worldwide corporation or a vendor with thousands of users.

EASY INTEGRATION

- Windows or Linux/Unix platform
- SOAP interface available
- One executable
- Multiple deployment configurations:
 - Platform independent
 - Hosted or installed
 - Software developer's kit
 - VAR/OEM
 - .NET Web service
- Highly configurable I/O (match configuration choices to needs of individual clients)
- Scalable grid architecture (also licensable individually)

ALEX™ Résumé Parsing Software

Product Datasheet

About HireAbility's ALEX™ Résumé Parsing Software

SAVE MONEY AND TIME BY CAPTURING MORE PROFILES IN LESS TIME

Client-customizable skill lists
Fast data turnaround
Accurate, worldwide address processing
Accurate, complete Resume Processing:

- Linguistic Analysis
- Contextual Analysis
- Standardization/Optimization

True multiple language support (same accuracy as English)
Additional language support (quick port to new language by linguistic experts)

EASE OF INTEGRATION

Integration and mapping code samples available for major programming languages.
Multiple deployment configurations:

- Platform independent
- Hosted or installed
- Software Developer's Kit
- VAR/OEM
- .NET/COM DLL API
- Seamless user interface
- Secure
- Parse by email

Scalable grid architecture (also licensable individually)

FULL SDK AND ZERO CODE SOLUTIONS

Cut your development time. Use our free SDKs. Available for:

- .NET (C#/ASP.NET/VB.NET)
- Visual Basic
- COM DLL component
- Java/JSP
- PHP
- Cold Fusion
- Python

FOR MORE INFORMATION:

SALES@HIREABILITY.COM

603.432.6653 EXT. 111

POWERFUL HOSTED & INSTALLED SOLUTIONS

UPLOAD METHODS: Email, FTP, upload directly from Web site or ATS/HRIS (via http file POST, http GET, SOAP Web service), and more.

INPUT FILE TYPES (ZIP FILES OR SINGLE FILES): HTML, PDF, DOC, DOCX, TXT, RTF, any other file types readable by MS Word, and just about any other non image format.

PROCESSING TYPES: Real-time processing Batch, (scheduled) processing. Choose parsing only or parsing with optimization (your skill list or ours) for data enhancement.

OUTPUT STREAM TYPES: HR-XML, HA-XML, HTML, CSV, ACT!®, Goldmine®, Outlook® VCF, customized formats to suit your ATS/HRIS application.

REAL-TIME PROCESSING

- From a Web site
- Upload a resume file directly or upload the URL of a Web resume
- Data returned immediately for validation

SECURITY & AVAILABILITY

- Grid Architecture to handle peak traffic
- Scheduling/load balancing
- Secure SSL
- Separate, secure servers
- Multiple server sites with automatic fail over full redundancy

SPECIFICATIONS

ALEX extracts from résumés the data listed below.

CANDIDATE'S NAME: Includes Prefix, Suffix, Middle Name/Initial, Nickname

ADDRESS: Street Address, City, State/Province, Zip/Postal Code, Country (see below for address formats available).

EMAIL ADDRESS

WEB SITE ADDRESS

TELEPHONE NUMBER(S): Includes work, home, mobile, pager, FAX, etc.

EDUCATION: School, Location, Degree, Major, Minor, Grade, Honors, Dates

SKILLS: Skill, Years Used, Year Last Used

QUALIFICATIONS/SUMMARY

EXPERIENCE: Worked Company, Position Title, Job Description and/or Summary, Dates, Industry

OBJECTIVE/COVER LETTER

LICENSES

CERTIFICATIONS

ASSOCIATIONS

SECURITY CLEARANCE

REFERENCES

AVAILABILITY DATES

CITIZENSHIP

LANGUAGES SUPPORTED: US English, UK English, Dutch, German, French, Canadian French, mixed languages in same file.

ADDRESS FORMATS SUPPORTED: US, Canada, Europe, Australia, New Zealand, India, English language addresses in China, Korea, Vietnam, Taiwan, Hong Kong, Japan, Indonesia, and more.

HAVE A CUSTOM APPLICATION? GIVE US A CALL. We build solutions for tracking sources, unique identifier assignments, data transfers from multiple sources, skill list development, and much more.

